

** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

(Rev. January 2020) Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

ΑI	For the	e 2019 calendar year, or tax year beginning $\mathrm{JUL}1,2019$	iding J	UN 30, 2020			
В	Check if applicable	C Name of organization		D Employer identifi	cation number		
	Addres						
L	Name change	Doing business as		54-21643	38		
F	Initial return Final return/	,	oom/suite	E Telephone numbe (619)562			
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	6,059,314.		
	Ameno			H(a) Is this a group re			
	Applic tion	F Name and address of principal officer: DISA DOGAN		for subordinates			
	pendir	SAME AS C ABOVE		H(b) Are all subordinates in	ncluded? Yes No		
		empt status: $X = 501(c)(3) = 501(c)(0)$ (insert no.) $4947(a)(1)$ or	527		list. (see instructions)		
J	Websit	e: WWW.INVISIBLECHILDREN.COM		H(c) Group exemptio	n number		
K	orm of	organization: X Corporation Trust Association Other	L Year	of formation: 2004 N	A State of legal domicile: DC		
Pá		Summary					
•	1	Briefly describe the organization's mission or most significant activities: ${f SEE}$ ${f PI}$	ART I	II, LINE 1.			
anc anc							
Governance	2	Check this box 🕨 🔲 if the organization discontinued its operations or disposed	d of more	than 25% of its net as			
Š	3	Number of voting members of the governing body (Part VI, line 1a)		3	8		
ص ھ	4	Number of independent voting members of the governing body (Part VI, line 1b) \dots		4	7		
es	5	Total number of individuals employed in calendar year 2019 (Part V, line 2a)		5	14		
ĬŢ		Total number of volunteers (estimate if necessary)			5		
Activities &	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.		
_	b	Net unrelated business taxable income from Form 990-T, line 39		7b	0.		
e				Prior Year	Current Year		
	1	Contributions and grants (Part VIII, line 1h)		6,182,341.	6,058,659.		
Revenue		Program service revenue (Part VIII, line 2g)		0.	0.		
Вè		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		7.	6.		
	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		408.	649.		
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		6,182,756.			
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		3,657,550. 0.			
	1	Benefits paid to or for members (Part IX, column (A), line 4)		1,353,062.	1 549 642		
Expenses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,353,062.	1,548,643.		
en	16a	Professional fundraising fees (Part IX, column (A), line 11e)	, ├─	0.	0.		
Ä	b	Total fundraising expenses (Part IX, column (D), line 25) 157,294	<u> </u>	1,181,368.	933,423.		
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		6,191,980.			
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		-9,224.			
-SS	19	Revenue less expenses. Subtract line 18 from line 12	Red	ginning of Current Year	End of Year		
Net Assets or Fund Balances	20	Total assets (Part X, line 16)		671,680.	603,664.		
Ass. Bal	21	Total assets (Part X, line 16) Total liabilities (Part X, line 26)		201,196.	200,230.		
Net, und	22	Net assets or fund balances. Subtract line 21 from line 20		470,484.	403,434.		
	art II	Signature Block		270,2020	100,1010		
		Ities of perjury, I declare that I have examined this return, including accompanying schedules a	nd stateme	ents, and to the best of m	v knowledge and belief, it is		
		t, and complete. Declaration of preparer (other than officer) is based on all information of which			,		
Sig	n	Signature of officer		Date			
Her		RICHARD CALLAGHAN, DIRECTOR OF ACCOUNTS	ING &	FIN.			
		Type or print name and title					
		Print/Type preparer's name Preparer's signature /	-	Pate Check	PTIN		
Pai	d	RICHARD J. LOCASTRO, CPA Cuband J. hold	Mo	05/17/2021 if self-employ	P00288314		
Pre	parer	Firm's name GELMAN, ROSENBERG & FREEDMAN		Firm's EIN ▶	52-1392008		
Use	Only	Firm's address 4550 MONTGOMERY AVE SUITE 800N					
_		BETHESDA, MD 20814-2930		Phone no. (3	01) 951-9090		
Ma	v the IF	RS discuss this return with the preparer shown above? (see instructions)			X Yes No		

Pai	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	OUR MISSION IS TO END VIOLENT CONFLICT AND FOSTER THRIVING ECOSYSTEMS IN SOLIDARITY WITH OUR WORLD'S MOST AT-RISK COMMUNITIES.
	IN SOLIDARITY WITH OUR WORLD 5 MOST AT-RISK COMMUNITIES.
2	Did the organization undertake any significant program services during the year which were not listed on the
_	prior Form 990 or 990-EZ? Yes X No
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$4 , 716 , 506 • including grants of \$3 , 626 , 349 •) (Revenue \$)
	PROTECTION: INVISIBLE CHILDREN FOCUSES ON THE PROTECTION OF CIVILIANS
	FROM VIOLENCE THROUGH CONNECTING PEOPLE TO EACH OTHER AND THE OUTSIDE
	WORLD, VIOLENCE PREVENTION, AND COMMUNITY RESILIENCE. OVER THE PAST
	DECADE, INVISIBLE CHILDREN HAS CONNECTED REMOTE COMMUNITIES IN CENTRAL AFRICA THROUGH ITS EARLY WARNING SYSTEM, FACILITATING TWICE-DAILY CALLS
	AMONG COMMUNITIES IN ONE OF THE WORLD'S MOST INSECURE PLACES, AND THUS
	INCREASING THE SAFETY OF MORE THAN 300,000 PEOPLE. THOUSANDS OF
	INCIDENTS OF ARMED GROUP ACTIVITY REPORTED BY THESE COMMUNITIES THROUGH
	THE EARLY WARNING SYSTEM HAVE BEEN REPORTED BY INVISIBLE CHILDREN'S
	CRISIS TRACKER IN NEAR-REAL TIME, AN INNOVATIVE CRISIS-MAPPING SOCIAL
	WEB PLATFORM, ENSURING THE WORLD CANNOT IGNORE THE SAFETY ISSUES FACING
	THESE VULNERABLE POPULATIONS. INVISIBLE CHILDREN HAS ALSO PROMOTED THE
4b	(Code:) (Expenses \$5 , 601 •including grants of \$) (Revenue \$)
	AWARENESS AND ADVOCACY: INVISIBLE CHILDREN FOCUSES ON THE ADVANCEMENT
	OF EFFECTIVE POLICIES THROUGH MOBILIZING GROUPS OF PEOPLE TO SUPPORT INTERNATIONAL EFFORTS THAT MAKE CHILDREN AND FAMILIES SAFER AND THROUGH
	ENSURING THAT AFFECTED POPULATIONS ARE ABLE TO ADVOCATE FOR THE NEEDS
	OF THEIR COMMUNITY. OVER THE LAST DECADE, MILLIONS OF AMERICANS AND
	INTERNATIONAL ADVOCATES HAVE RAISED THEIR VOICES ABOUT THE VIOLENCE
	OCCURRING IN CENTRAL AFRICA AND HAVE CALLED ON THEIR ELECTED OFFICIALS
	TO PLAY THEIR PART IN ENHANCING THE SAFETY OF AFFECTED COMMUNITIES.
	BECAUSE OF THE DEDICATED WORK OF THESE ACTIVISTS, WE'VE SEEN OUR
	LEADERS TAKE A NUMBER OF SIGNIFICANT ACTIONS TO HELP END VIOLENCE AND
	SUPPORT THE RECOVERY OF AFFECTED COMMUNITIES.
4c	(Code:) (Expenses \$
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 4,722,107.
	Form 990 (2019)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i>	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			l
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			x
L	Part VI Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	11a		
D	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
•	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	110		
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?		37	
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	37
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	v	Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	X	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	140		
.0	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	ا ہم ا	Х	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Λ	

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			37
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	040		X
h	Schedule K. If "No," go to line 25a	24a 24b		22
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		
·	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			37
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
_	instructions, for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
а	"Yes," complete Schedule L, Part IV	28a		х
h	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			v
•	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	х	
35 a	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	000		
-	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
D-	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			<u> </u>
4	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 2 1			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
J	(gambling) winnings to prize winners?	1c	х	
	<u> </u>		aan	(0010)

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Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

				Yes	No			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
	filed for the calendar year ending with or within the year covered by this return	2a 14						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ıs?	2b	Х				
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)							
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		За		X			
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule Company of the second)	3b					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	-						
	financial account in a foreign country (such as a bank account, securities account, or other financial account, or		4a	Х				
b	If "Yes," enter the name of the foreign country ▶ CENTRAL AFRICAN REP, CONGO	·						
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac	· · ·			37			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction.		5b					
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c					
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the		6a		х			
h	any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions.		Va					
Б	were not tax deductible?	-	6b					
7	Organizations that may receive deductible contributions under section 170(c).		OD					
, a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and serv	ices provided to the payor?	7a		х			
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b					
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it wa							
	to file Form 8282?	•	7с		Х			
d		7d						
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	ntract?	7e		Х			
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra	ct?	7f		Х			
g	If the organization received a contribution of qualified intellectual property, did the organization file For	m 8899 as required?	7g					
h	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?							
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the								
	sponsoring organization have excess business holdings at any time during the year?	N/A	8					
9	Sponsoring organizations maintaining donor advised funds.	27 / 2						
а	Did the sponsoring organization make any taxable distributions under section 4966?	37 / 3	9a					
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	N/A	9b					
10	Section 501(c)(7) organizations. Enter:	اما						
a	, , , , , , , , , , , , , , , , , , , ,	10a 10b						
11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities L Section 501(c)(12) organizations. Enter:	100						
''	Gross income from members or shareholders N/A	112						
h	Gross income from other sources (Do not net amounts due or paid to other sources against	114						
~		11b						
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1		12a					
	37 / 3	12b						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.							
а	Is the organization licensed to issue qualified health plans in more than one state?	N/A	13a					
	Note: See the instructions for additional information the organization must report on Schedule O.							
b	Enter the amount of reserves the organization is required to maintain by the states in which the							
	organization is licensed to issue qualified health plans	13b						
С		13c						
14a			14a		X			
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule		14b					
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner							
	excess parachute payment(s) during the year?		15		X			
40	If "Yes," see instructions and file Form 4720, Schedule N.	in a a ma 2	40		X			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	income?	16		Α.			
	If "Yes," complete Form 4720, Schedule O.							

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
_	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	37	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		37	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		37	
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	Λ	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
_	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	45-	Х	
	The organization's CEO, Executive Director, or top management official	15a	X	
D	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	15b	21	
160				
104	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Х
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	104		
D	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	and the same of th	16b		
Sec	exempt status with respect to such arrangements?	100		
17	List the states with which a copy of this Form 990 is required to be filed ►SEE SCHEDULE O			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only	ı) avail	able
	for public inspection. Indicate how you made these available. Check all that apply.	,5 51119	,	2210
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, ar	ıd finai	ncial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	LISA DOUGAN - (619)562-2799			
	P.O. BOX 73295, WASHINGTON, DC 20056			

932006 01-20-20

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

(A)	(B)	(C)		(D)	(E)	(F)				
Name and title	Average	(do	Position (do not check more than one box, unless person is both an officer and a director/trustee)		Reportable	Reportable	Estimated			
	hours per	box			compensation	compensation	amount of			
	week (list any					T	T	from the	from related organizations	other compensation
	hours for	direct				D.		organization	(W-2/1099-MISC)	from the
	related	tee or	ıstee			ensate		(W-2/1099-MISC)	,	organization
	organizations	al trus	nal trı		loyee	omp				and related
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) LISA DOUGAN	line) 45.00	트	lus	₩	Ş.	, 등 등	윤			
CEO & SECRETARY	43.00	Х		X				123,000.	0.	6,408.
(2) MICHAEL POFFENBERGER	1.00	^						123,000.	0.	0,400.
BOARD CHAIR	1.00	Х		x				0.	0.	0.
(3) ADAM FINCK	1.00								•	
BOARD MEMBER (UNTIL 6/2020)		Х						0.	0.	0.
(4) NOELLE WEST	1.00								•	
BOARD MEMBER		x						0.	0.	0.
(5) MARISSA SACKLER	1.00							_	-	
BOARD MEMBER		х						0.	0.	0.
(6) JOCELYN KELLY	1.00									
BOARD MEMBER		х						0.	0.	0.
(7) JASON RUSSELL	1.00									
BOARD MEMBER (UNTIL 6/2020)		Х						0.	0.	0.
(8) BEN THOMSON	1.00									
BOARD MEMBER (FROM 10/2019)		Х						0.	0.	0.
(9) SADIA HAMEED	1.00							_	_	_
BOARD MEMBER (FROM 10/2019)		Х						0.	0.	0.
(10) STACIA GEORGE	1.00									
BOARD MEMBER (FROM 12/2019)	45 00	Х						0.	0.	0.
(11) ANDREA RAMSAY	45.00			l				06 505	•	4 000
CFO & COO (UNTIL 8/2019)	45 00			Х				86,725.	0.	4,933.
(12) NAGLA ABDELHALIM	45.00					3,7		105 000	0	0 074
DIRECTOR FINANCE & ADMINISTRATION	45 00					Х		105,000.	0.	9,874.
(13) JUSTIN NTAKOBAJIRA	45.00					x		144,241.	0.	2,871.
CAR CNTRY DIR, CRCA DEP CHIEF OF PTY						^		144,241.	0.	2,0/1.
		\vdash	\vdash	\vdash	\vdash	\vdash	\vdash			
		-								
		1								
		1								
		_	_	_	_	_		•		

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)														
	(A)	(B)	(C)						(D)	(E)			(F)	
	Name and title	Average	(do	not c	Pos heck	itior	than	one	Reportable		Estim		∍d	
		hours per	box	, unle	ss pe	erson	is bot	h an	compensation compensat			ar	nount	of
		week		Cer ai	iu a u	III ecil	Jiriius	iee)	from	from related			other	
		(list any hours for	Individual trustee or director						the	organization			pensa om the	
		related	e or d	tee			sated		organization (W-2/1099-MISC)	(W-2/1099-MIS	5C)		anizat	
		organizations	ruste	ll trus		ee	mpen		(** 2/ 1033 141100)				d relat	
		below	dualt	ntiona	_	nploy	st co	-in					anizati	
		line)	Indivi	Institutional trustee	Officer	Key employee	Highest compensated employee	Form						
						-								
						<u> </u>								
						<u> </u>								
-														
1h	Subtotal	l.				<u> </u>	1		458,966.		0.	2	4,0	86.
	Total from continuation sheets to Part VI								0.		0.			0.
	Total (add lines 1b and 1c)								458,966.		0.	2	4,0	
2	Total number of individuals (including but n								<u> </u>	.000 of reportab	le			
_	compensation from the organization						- ,			,000 0 0 00. 10.0				3
													Yes	No
3	Did the organization list any former officer,	director, trust	ee, l	key e	emp	love	e, or	hic	ghest compensated emp	loyee on				
	line 1a? If "Yes," complete Schedule J for s			•		•		_		•		3		Х
4	For any individual listed on line 1a, is the su													
	and related organizations greater than \$150	-		-					•	J		4		Х
5	Did any person listed on line 1a receive or a									dual for services				
	rendered to the organization? If "Yes," com	plete Schedul	e J f	or s	uch	pers	son .					5		Х
Sec	tion B. Independent Contractors													
1	Complete this table for your five highest co	mpensated ind	depe	ende	ent c	ont	racto	ors t	that received more than	\$100,000 of con	npens	ation ·	from	
	the organization. Report compensation for	the calendar y	ear	endi	ng v	vith	or w	ithir	n the organization's tax	/ear.				
	(A)								(B)				C)	
	Name and business	address							Description of s		С	ompe	nsatio	n
	RAH WILSON		_						FINANCE, OPE	-				
	W CHURCH ST., FREDER		2:	17(1				ADMIN. SERVI			16	4,6	82.
COI	MMUNITIES IN TRANSITION	N	_					- 1	CONFLICT ASS	ESSMENT,				

P.O. BOX 79, STEVENSON, MD 21153 COMMUNICATIONS 135,001.

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

Pa	rt VII	Statement of Revenue				-
		Check if Schedule O contains a response or note to any	line in this Part VIII	·····	·····	
			(A) Total revenue	(B) Related or exempt	(C) Unrelated	(D) Revenue excluded
					business revenue	from tax under sections 512 - 514
ıts	1 a	Federated campaigns 1a				
ar oun		Membership dues 1b				
ts, (Fundraising events1c				
ia gi	l	Related organizations 1d				
Contributions, Gifts, Grants and Other Similar Amounts	l	Government grants (contributions) 1e 5,650,500	<u> </u>			
utic	f	All other contributions, gifts, grants, and similar amounts not included above 1f 408,159				
		similar amounts not included above 1f 408,159 Noncash contributions included in lines 1a-1f 1g \$				
Cor	_	Total. Add lines 1a-1f	6,058,659.			
		Business Coo				
S	2 a					
Program Service Revenue	b					
am Ser evenue	С					
gra Re	d					
Pro	e f	All other program service revenue				
	l		•			
	3	Investment income (including dividends, interest, and				
		other similar amounts)	6.			6.
	4	Income from investment of tax-exempt bond proceeds	•			
	5	Royalties	-			
		(i) Real (ii) Persona	<u>' </u>			
	l	Gross rents 6a Less: rental expenses 6b				
		Rental income or (loss) 6c				
		Net rental income or (loss)	•			
		Gross amount from sales of (i) Securities (ii) Other				
		assets other than inventory 7a				
•	b	Less: cost or other basis				
Revenue		and sales expenses 7b				
eve		Gain or (loss) 7c				
Ē	l	Net gain or (loss) Gross income from fundraising events (not	•			
Other	o a	including \$ of				
		contributions reported on line 1c). See				
		Part IV, line 18 8a				
	b	Less: direct expenses8b				
		Net income or (loss) from fundraising events	•			
	9 a	Gross income from gaming activities. See				
		Part IV, line 19 9a Less: direct expenses 9b	_			
		Less: direct expenses	•			
		Gross sales of inventory, less returns				
		and allowances 10a				
	b	Less: cost of goods sold 10b				
	С	Net income or (loss) from sales of inventory	•			
ns		Business Coc				640
Miscellaneous Revenue	11 a	OTHER INCOME 900099	649.			649.
ella Ven	b		+			
lšč. Re	d C	All other revenue				
Σ		Total. Add lines 11a-11d	649.			
	12	Total revenue. See instructions	6,059,314.	0.	0.	655.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do	Check if Schedule O contains a respon not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations	70 504	70 504		
	and domestic governments. See Part IV, line 21	72,524.	72,524.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign	2 552 025	2 552 025		
	individuals. See Part IV, lines 15 and 16	3,553,825.	3,553,825.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	144 104	26 500	100 050	0 616
_	trustees, and key employees	144,104.	26,500.	108,958.	8,646
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	1 155 601	672 214	405 050	77 240
7	Other salaries and wages	1,155,621.	673,314.	405,058.	77,249
8	Pension plan accruals and contributions (include	16 222	5,148.	9,208.	1 066
_	section 401(k) and 403(b) employer contributions)	16,222. 117,630.	72,606.	38,401.	1,866
9	Other employee benefits	117,630.	59,342.	48,865.	6,623 6,859
10	Payroll taxes	113,000.	55,344.	40,000.	0,039
11	Fees for services (nonemployees):				
	Management	374.		374.	
b	<u> </u>	58,353.	28,329.	30,024.	
С.	<u> </u>	30,333.	20,329.	30,024.	
	Lobbying				
e	, , , , , , , , , , , , , , , , , , ,				
f	Investment management fees				
g	,	550,015.	156,127.	356,687.	27 201
	column (A) amount, list line 11g expenses on Sch O.)	2,861.	130,127.	2,196.	37,201 665
12	Advertising and promotion	27,368.	16,358.	9,027.	1,983
13	Office expenses	89,441.	11,290.	72,059.	6,092
14	Information technology	09,441.	11,290•	12,039.	0,032
15	Royalties	84,587.		84,285.	302
16	Occupancy	64,200.	44,693.	17,997.	1,510
17	Travel	04,200.	44,093.	11,331.	1,310
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest Powerstate officials				
21	Payments to affiliates			+	
22	Depreciation, depletion, and amortization	40,835.	315.	40,520.	
23	Insurance Other expenses. Itemize expenses not covered	±0,033•	313.	40,320•	
24	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A)				
_	amount, list line 24e expenses on Schedule 0.) MERCHANT ACCT • FEES	8,198.			8,198
a h	PAYROLL PROCESSING FEES	4,868.		4,868.	0,10
D	MISCELLANEOUS	2,323.	1,736.	487.	100
c d		2,525	1,750	±0,1•	100
	All other expenses				
е 25	Total functional expenses. Add lines 1 through 24e	6,108,415.	4,722,107.	1,229,014.	157,294
<u>25</u> 26	Joint costs. Complete this line only if the organization	3,200,220	_,,,	_,,,	
20	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here X if following SOP 98-2 (ASC 958-720)	11,792.	9,657.	0.	2,135

932010 01-20-20

Form 990 (2019) Part X Balance Sheet

ı aı	τX	Balance Sheet						
		Check if Schedule O contains a response or	r note to	any line in th	is Part X			
						(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing				519,245.	1	423,178.
	2	Savings and temporary cash investments				23,171.	2	23,097
	3	Pledges and grants receivable, net				15,703.	3	100,967.
	4	Accounts receivable, net				2,928.	4	809
	5	Loans and other receivables from any curre						
		trustee, key employee, creator or founder, s	ubstanti	al contributo	r, or 35%			
		controlled entity or family member of any of	these pe	ersons	L		5	
	6	Loans and other receivables from other disc	defined					
		under section 4958(f)(1)), and persons desc	(c)(3)(B)		6			
SI	7	Notes and loans receivable, net					7	
Assets	8	Inventories for sale or use			8			
⋖	9	Prepaid expenses and deferred charges				98,216.	9	43,196
	10a	Land, buildings, and equipment: cost or oth	ier					
		basis. Complete Part VI of Schedule D			0.			
	b	Less: accumulated depreciation	10	b		0.	10c	
	11	Investments - publicly traded securities					11	
	12	Investments - other securities. See Part IV, I					12	
	13	Investments - program-related. See Part IV,	line 11				13	
	14	Intangible assets				40.445	14	40 44 5
	15	Other assets. See Part IV, line 11				12,417.	15	12,417
	16	Total assets. Add lines 1 through 15 (must				671,680.	16	603,664
	17	Accounts payable and accrued expenses $_{\cdot\cdot}$				201,196.	17	200,230
	18	Grants payable			18			
	19	Deferred revenue					19	
	20	Tax-exempt bond liabilities					20	
	21	Escrow or custodial account liability. Compl					21	
es	22	Loans and other payables to any current or						
<u> </u>		trustee, key employee, creator or founder, s						
Liabilities		controlled entity or family member of any of					22	
	23	Secured mortgages and notes payable to un					23	
	24	Unsecured notes and loans payable to unre					24	
	25	Other liabilities (including federal income tax						
		parties, and other liabilities not included on	lines 17-	24). Complet	e Part X		05	
	00	of Schedule D				201,196.	25	200,230.
	26	Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958,				201,190.	26	200,230
es		and complete lines 27, 28, 32, and 33.	CHECK		'			
auc	27	Net assets without donor restrictions				392,772.	27	304,850.
Bal	28	Net assets with donor restrictions				77,712.	28	98,584.
DQ		Organizations that do not follow FASB AS				,		
고		and complete lines 29 through 33.	, c	Jilook IIO. o				
ğ	29	Capital stock or trust principal, or current fu	ınds				29	
) šet	30	Paid-in or capital surplus, or land, building, or					30	
As	31	Retained earnings, endowment, accumulate					31	
Net Assets or Fund Balances	32	Total net assets or fund balances				470,484.	32	403,434.
-	33	Total liabilities and net assets/fund balances				671,680.	33	603,664.

Pa	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI							
			_					
1	Total revenue (must equal Part VIII, column (A), line 12)	1				<u> 14.</u>		
2	Total expenses (must equal Part IX, column (A), line 25)	2	6,	10	8, <u>4</u>	15. 01.		
3	Revenue less expenses. Subtract line 2 from line 1							
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))							
5	Net unrealized gains (losses) on investments							
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8		-1'	7,9	49.		
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,							
	column (B))	10		40	3,4	34.		
Pa	rt XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII							
					Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		[
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?			2b	Х			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis	s,					
	consolidated basis, or both:							
	Separate basis X Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit	,					
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х			
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	nedule	O. 📗					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Au	ıdit					
	Act and OMB Circular A-133?			3a	Х			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ired au	dit					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits	<u></u>		3b	Х			

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization INVISIBLE CHILDREN. INC. 54-2164338 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support	,	,	•			
	endar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Gifts, grants, contributions, and	` '	,	,	. ,	,	()
	membership fees received. (Do not						
	include any "unusual grants.")	1,285,771.	1,054,695.	4,770,987.	6,182,341.	6,058,659.	19,352,453.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1,285,771.	1,054,695.	4,770,987.	6,182,341.	6,058,659.	19,352,453.
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						675,466.
6	Public support. Subtract line 5 from line 4.						18,676,987.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🖊	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4	1,285,771.	1,054,695.	4,770,987.	6,182,341.	6,058,659.	19,352,453.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources		182.	70.	7.	6.	265.
9	Net income from unrelated business						_
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						_
	or loss from the sale of capital						
	assets (Explain in Part VI.)	5,240.	3,942.	409.	408.	649.	10,648.
11	Total support. Add lines 7 through 10						19,363,366.
12	Gross receipts from related activities,	etc. (see instructio	ns)			12	683,524.
13	First five years. If the Form 990 is for	the organization's	first, second, third	, fourth, or fifth tax	x year as a sectio	n 501(c)(3)	
	organization, check this box and stop						<u></u> ▶□
	ction C. Computation of Publi						
	Public support percentage for 2019 (li					14	96.46 %
	Public support percentage from 2018					15	91.94 %
16a	33 1/3% support test - 2019. If the o						
	stop here. The organization qualifies						
b	33 1/3% support test - 2018. If the o						
	and stop here. The organization quali						
17a	10% -facts-and-circumstances test						
	and if the organization meets the "fac		*	•	•	•	
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances test	t - 2018. If the orga	nization did not ch	neck a box on line	13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets the				-		
	organization meets the "facts-and-circ						
18	Private foundation. If the organization	n did not check a b	oox on line 13, 16a,	, 16b, 17a, or 17b,	, check this box a	nd see instructions	s ▶∟
					Sche	dule A (Form 990	or 990-EZ) 2019

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support	low, please com	piete Part II.)				
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Gifts, grants, contributions, and	(4) 2010	(2) 2313	(6) 2511	(4) 2010	(6) 2010	(i) rotal
•	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
_	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the						
_	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons	_					
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain						
_	or loss from the sale of capital						
12	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)					504(-)(0)	
14	First five years. If the Form 990 is for	· ·	,		•	. , , , ,	· .
800	check this box and stop here ction C. Computation of Public						P LL_
	·			l (f)		45	0/
	Public support percentage for 2019 (lin					15	<u>%</u>
	Public support percentage from 2018 ction D. Computation of Inves					16	<u>%</u>
						147	0/
	Investment income percentage for 20°					17	<u>%</u>
18	Investment income percentage from 2					18	<u>%</u>
19a	33 1/3% support tests - 2019. If the	-					1 / is not
	more than 33 1/3%, check this box an						> □
b	33 1/3% support tests - 2018. If the	•			•	•	
	line 18 is not more than 33 1/3%, chec						
20	Private foundation. If the organization	ı did not check a	box on line 14, 19	a. or 19b. check t	his box and see ir	nstructions	▶∟

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
Ŀ	3a		
Ŀ	3b		
	3c		
	1-		
H	4a		
<u> </u>	4b		
	4c		
	5a		
	Ju		
	5b		
	5c		
	6		
	7		
	_		
	8		
	9a		
	Ja		
	9b		
	9с		
1	0a		
	01		
1	0b		

Par	t IV	Supporting Organizations (continued)			
				Yes	No
11	Has th	e organization accepted a gift or contribution from any of the following persons?			
а	A pers	on who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below,	the governing body of a supported organization?	11a		
b	A famil	y member of a person described in (a) above?	11b		
		controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B	. Type I Supporting Organizations			
		,		Yes	No
1		e directors, trustees, or membership of one or more supported organizations have the power to			
	-	ly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	-	ar? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
		lled the organization's activities. If the organization had more than one supported organization,			
		be how the powers to appoint and/or remove directors or trustees were allocated among the supported			
_		rations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2		e organization operate for the benefit of any supported organization other than the supported			
	U	zation(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
		how providing such benefit carried out the purposes of the supported organization(s) that operated,	_		
800		ised, or controlled the supporting organization.	2		
Sec	lion C	. Type II Supporting Organizations		V	Na
4	Mara	majority of the expanization's divertors by twistons during the toy year along majority of the divertors		Yes	No
1		majority of the organization's directors or trustees during the tax year also a majority of the directors			
		tees of each of the organization's supported organization(s)? If "No," describe in Part VI how control agement of the supporting organization was vested in the same persons that controlled or managed			
		oported organization(s).	1		
Sec		. All Type III Supporting Organizations			
		· / · · · · · · · · · · · · · · · · · ·		Yes	No
1	Did the	e organization provide to each of its supported organizations, by the last day of the fifth month of the			110
		zation's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (i) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organiz	zation's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were a	iny of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organiz	zation(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the org	anization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By rea	son of the relationship described in (2), did the organization's supported organizations have a			
	signific	ant voice in the organization's investment policies and in directing the use of the organization's			
		e or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
		ted organizations played in this regard.	3		
-		. Type III Functionally Integrated Supporting Organizations			
1		the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).	•		
a		The organization satisfied the Activities Test. Complete line 2 below.			
b		The organization is the parent of each of its supported organizations. Complete line 3 below.		-1	
с 2		Γhe organization supported a governmental entity. <i>Describe in Part VI how you supported a government entity (see inst</i> es Test. Answer (a) and (b) below.	ructions	Yes	No
a		ostantially all of the organization's activities during the tax year directly further the exempt purposes of		163	NO
а		opported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
		supported organizations and explain how these activities directly furthered their exempt purposes,			
		e organization was responsive to those supported organizations, and how the organization determined			
		ese activities constituted substantially all of its activities.	2a		
b		e activities described in (a) constitute activities that, but for the organization's involvement, one or more			
		organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
		s for the organization's position that its supported organization(s) would have engaged in these			
		es but for the organization's involvement.	2b		
3		of Supported Organizations. Answer (a) and (b) below.			
а	Did the	e organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustee	s of each of the supported organizations? Provide details in Part VI.	За		
b	Did the	organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its s	upported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Orgar	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	g trust on	Nov. 20, 1970 (explain in	Part VI). See instructions. A
	other Type III non-functionally integrated supporting organizations must co	mplete Se	ctions A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ly integrate	ed Type III supporting org	ganization (see
	instructions)			

Schedule A (Form 990 or 990-EZ) 2019

1 41	Type in item i anotheriany integrated ese	(a)(s) Supporting Orga	anizations (continued)	
Secti	on D - Distributions	Current Year		
1	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	IS	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	ne organization is responsive	e	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			
С	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2015			
	Excess from 2016			
С	Excess from 2017			
	Excess from 2018			
е	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

Part VI	Supplemental Information Devide the evaluations required by Part II line 10: Part II line 17: av 17b; Part III line 10:
T dit VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section B, lines 1e; Part V
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors**

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Name of the organization

Employer identification number

INVISIBLE CHILDREN, INC. 54-2164338

Organization type (check one):						
Filers of:	Section:					
Form 990 or 990-EZ	$\overline{\mathbf{X}}$ 501(c)(3) (enter number) organization					
	4947(a)(1) nonexempt charitable trust not treated as a private foundation					
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					
Check if your organization is covered by the General Rule or a Special Rule . Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.						
General Rule						
-	n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special Rules						
sections 509(a)(1) any one contributo	n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from or, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.					
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.						
year, contributions is checked, enter h purpose. Don't cor	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year					
Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to sertify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).						

 $\ \, \text{LHA} \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization

Employer identification number

INVISIBLE CHILDREN, INC.

54-2164338

Part I	Contributors (see instructions). Use duplicate copies of Part I if	f additional space is needed.	
(a)	(b)	(c)	(d)
No. 1	Name, address, and ZIP + 4	* 5,405,054.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	Hame, address, and Zir + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	* Solutions **Example 1.5	Person Payroll Complete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

54-2164338 INVISIBLE CHILDREN, INC. Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. Part II (a) No. (d) (b) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I (a) (c) No. (b) (d) FMV (or estimate) from Date received Description of noncash property given (See instructions.) Part I (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I

Employer identification number

Name of organization

	BLE CHILDREN, INC.			54-2164338
art III	Exclusively religious, charitable, etc., contribut from any one contributor. Complete columns (a completing Part III, enter the total of exclusively religious, Use duplicate copies of Part III if additional) through (e) and the following line encharitable, etc., contributions of \$1,000 or	try For organizations	
No. om art I	(b) Purpose of gift	(c) Use of gift	(d) Descr	iption of how gift is held
_	Transferee's name, address, a	(e) Transfer of gif	t Relationship of tran	sferor to transferee
No. om ort I	(b) Purpose of gift	(c) Use of gift	(d) Descr	iption of how gift is held
-	Transferee's name, address, a	(e) Transfer of gif	t Relationship of tran	sferor to transferee
No. om rt I	(b) Purpose of gift	(c) Use of gift	(d) Descr	iption of how gift is held
	Transferee's name, address, a	(e) Transfer of gif	t Relationship of tran	sferor to transferee
No. m t I	(b) Purpose of gift	(c) Use of gift	(d) Descr	iption of how gift is held
		(e) Transfer of gif		

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

Tax) (see separate instructions), then	tioner Commiste Dark III						
 Section 501(c)(4), (5), or (6) organiza Name of organization 	tions: Complete Part III.		Emi	oloyer identification number			
S	LE CHILDREN, INC.		,	54-2164338			
Part I-A Complete if the org	ganization is exempt unde	er section 501(c)	or is a section 527				
 Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campa 	tures		>	\$			
Part I-B Complete if the ord	ganization is exempt unde	er section 501(c)(3).				
1 Enter the amount of any excise tax	•		•	\$			
2 Enter the amount of any excise tax	incurred by organization manage	rs under section 4955	>	\$			
3 If the organization incurred a section							
4a Was a correction made?				Yes No			
b If "Yes," describe in Part IV.							
Part I-C Complete if the org	ganization is exempt unde	er section 501(c),	except section 501	(c)(3).			
exempt function activities 3 Total exempt function expenditures line 17b 4 Did the filing organization file Form 5 Enter the names, addresses and er made payments. For each organization	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b Did the filing organization file Form 1120-POL for this year? Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a						
(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0			

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2019

LHA

932041 11-26-19

Sche	edule C (F		IBLE CHILDREN, INC.		164338 Page 2	
Pa	rt II-A		on is exempt under section 501(c)(3) and fil	ed Form 5768 (el	ection under	
Δ	heck ►	section 501(h)).	gs to an affiliated group (and list in Part IV each affiliated	group member's nam	e address FIN	
Α Ο	IICCK P	expenses, and share of exces		group member 3 nam	c, address, Eliv,	
B C	heck >		sed box A and "limited control" provisions apply.			
<u> </u>	HECK P	Limits on Lob	bying Expenditures	(a) Filing organization's	(b) Affiliated group totals	
		(The term "expenditures" m	totals	33145		
1a	Total lo	obying expenditures to influence pub	lic opinion (grassroots lobbying)	0.		
b	Total lo	obying expenditures to influence a le	gislative body (direct lobbying)	291.		
С	Total lo	obying expenditures (add lines 1a an	d 1b)	291.		
d	Other e	xempt purpose expenditures		6,108,124.		
е	Total ex	empt purpose expenditures (add line	es 1c and 1d)	6,108,415.		
f	Lobbyir	g nontaxable amount. Enter the amo	ount from the following table in both columns.	455,421.		
	If the an	ount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:			
	Not ove	r \$500,000	20% of the amount on line 1e.			
	Over \$5	00,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.			
	Over \$1	,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.			
	Over \$1	,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.			
	Over \$1	7,000,000	\$1,000,000.			
g	Grassro	ots nontaxable amount (enter 25% c	f line 1f)	113,855.		
h	Subtrac	t line 1g from line 1a. If zero or less, e	enter -0-	0.		
i	Subtrac	t line 1f from line 1c. If zero or less, e	nter -0-	0.		
j	j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720					
	reportin	g section 4911 tax for this year?		Yes No		
	4-Year Averaging Period Under Section 501(h)					
	(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)					
	Lobbying Expenditures During 4-Year Averaging Period					

	Lobbying Exper	nditures During 4-Yea	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) Total
2a Lobbying nontaxable amount	231,129.	381,162.	460,897.	455,421.	1,528,609.
b Lobbying ceiling amount (150% of line 2a, column(e))					2,292,914.
c Total lobbying expenditures	966.	1,030.	61.	291.	2,348.
d Grassroots nontaxable amount	57,782.	95,291.	115,224.	113,855.	382,152.
e Grassroots ceiling amount (150% of line 2d, column (e))					573,228.
f Grassroots lobbying expenditures	552.	65.	0.	0.	617.

Schedule C (Form 990 or 990-EZ) 2019

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

local leg or refere a Volunte b Paid sta c Media a d Mailings e Publica f Grants	the year, did the filing organization attempt to influence foreign, national, state, or gislation, including any attempt to influence public opinion on a legislative matter rendum, through the use of:	Yes			
local leg or refere a Volunte b Paid sta c Media a d Mailings e Publica f Grants	gislation, including any attempt to influence public opinion on a legislative matter rendum, through the use of:		No	Amo	ount
local leg or refere a Volunte b Paid sta c Media a d Mailings e Publica f Grants	gislation, including any attempt to influence public opinion on a legislative matter rendum, through the use of:				
a Volunteb Paid stac Media ad Mailingse Publicaf Grants	, ,				
b Paid statec Media atd Mailingse Publicatef Grants					
b Paid statec Media ad Mailingse Publicaf Grants	eers?				
d Mailingse Publicaf Grants	aff or management (include compensation in expenses reported on lines 1c through 1i)?				
d Mailingse Publicaf Grants	advertisements?				
e Publica f Grants	s to members, legislators, or the public?				
f Grants	ations, or published or broadcast statements?				
	to other organizations for lobbying purposes?				
g Direct o	contact with legislators, their staffs, government officials, or a legislative body?				
	demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i Other a					
j Total. A	Add lines 1c through 1i				
	activities in line 1 cause the organization to be not described in section 501(c)(3)?				
	," enter the amount of any tax incurred under section 4912				
	" enter the amount of any tax incurred by organization managers under section 4912				
	ling organization incurred a section 4912 tax, did it file Form 4720 for this year?				
	Complete if the organization is exempt under section 501(c)(4), section	501(c)(5), or se	ection	
	501(c)(6).				
				Yes	N
1 Were su	ubstantially all (90% or more) dues received nondeductible by members?		1		
2 Did the	e organization make only in-house lobbying expenditures of \$2,000 or less?		2		
3 Did the	e organization agree to carry over lobbying and political campaign activity expenditures from the	prior year	? 3		
	answered "Yes."		(b) Part	ection : III-A, lin	ne 3,
1 Dues, a	answered "Yes." assessments and similar amounts from members		(b) Part		ne 3,
					ne 3,
2 Section	assessments and similar amounts from members				ne 3,
2 Section expens	assessments and similar amounts from members n 162(e) nondeductible lobbying and political expenditures (do not include amounts of politica	I	1		ne 3,
Section expensa Current	assessments and similar amounts from members n 162(e) nondeductible lobbying and political expenditures (do not include amounts of politica ses for which the section 527(f) tax was paid).	ı	1		ne 3,
Sectionexpensa Currentb Carryov	assessments and similar amounts from members n 162(e) nondeductible lobbying and political expenditures (do not include amounts of politica ses for which the section 527(f) tax was paid). t year	ı	1 2a 2b		ne 3,
Section expensa Currentb Carryovc Total	assessments and similar amounts from members n 162(e) nondeductible lobbying and political expenditures (do not include amounts of politica ses for which the section 527(f) tax was paid). t year ver from last year	ı	2a 2b 2c		ne 3,
Sectionexpensa Currentb Carryovc Total3 Aggregation	assessments and similar amounts from members n 162(e) nondeductible lobbying and political expenditures (do not include amounts of political ses for which the section 527(f) tax was paid). t year ver from last year	1	2a 2b 2c		ne 3,
 Section expens a Current b Carryov c Total 3 Aggregation 4 If notice 	assessments and similar amounts from members in 162(e) nondeductible lobbying and political expenditures (do not include amounts of political ses for which the section 527(f) tax was paid). It year over from last year spate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	l SSS	2a 2b 2c		ne 3,
2 Section expens a Current b Carryov c Total 3 Aggrega 4 If notice does th expend	assessments and similar amounts from members in 162(e) nondeductible lobbying and political expenditures (do not include amounts of political ses for which the section 527(f) tax was paid). It year over from last year uset amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues ses were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess the organization agree to carryover to the reasonable estimate of nondeductible lobbying and positiure next year?	l ss litical	2a 2b 2c		ne 3,
2 Section expens a Current b Carryov c Total 3 Aggrega 4 If notice does th expend	assessments and similar amounts from members in 162(e) nondeductible lobbying and political expenditures (do not include amounts of political ses for which the section 527(f) tax was paid). It year over from last year last amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues less were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po	l ss litical	2a 2b 2c 3		ne 3,

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

INVISIBLE CHILDREN, INC.

Employer identification number 54-2164338

Pai	rt I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds or	Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised for	unds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds can be use	d only
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose con	ferring
Pai	rt II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990, Part	IV, line 7.
1	Purpose(s) of conservation easements held by the organizat		
	Preservation of land for public use (for example, recrea		storically important land area
	Protection of natural habitat	Preservation of a ce	ertified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form of a	
	day of the tax year.		Held at the End of the Tax Year
	Total number of conservation easements		
	Total acreage restricted by conservation easements		·
	Number of conservation easements on a certified historic str		. 2c
a	Number of conservation easements included in (c) acquired		
•	listed in the National Register		
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the org	lanization during the tax
4	year	coment is leasted	
4 5	Number of states where property subject to conservation ea		
3	Does the organization have a written policy regarding the pe violations, and enforcement of the conservation easements i		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
Ū	b	Thanding of Violations, and emoroning conserve	ation casements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conservation	easements during the year
-	▶ \$	aming of the latter, and emercing content and	cacemente aaning inc year
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?	* * * * * * * * * * * * * * * * * * * *	
9	In Part XIII, describe how the organization reports conservation		
	balance sheet, and include, if applicable, the text of the footi	•	
	organization's accounting for conservation easements.		
Pai	rt III Organizations Maintaining Collections o	f Art, Historical Treasures, or Othe	r Similar Assets.
	Complete if the organization answered "Yes" on Form	n 990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 95	58, not to report in its revenue statement and b	palance sheet works
	of art, historical treasures, or other similar assets held for pul	blic exhibition, education, or research in furthe	rance of public
	service, provide in Part XIII the text of the footnote to its final	ncial statements that describes these items.	
b	If the organization elected, as permitted under FASB ASC 95	58, to report in its revenue statement and bala	nce sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furtherar	nce of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		•
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical tre	asures, or other similar assets for financial gai	n, provide
	the following amounts required to be reported under FASB A	ASC 958 relating to these items:	
	Revenue included on Form 990, Part VIII, line 1		· · · · · · · · · · · · · · · · · · ·
	Assets included in Form 990, Part X		
LHA	For Paperwork Reduction Act Notice, see the Instruction	s for Form 990.	Schedule D (Form 990) 2019

932051 10-02-19

Pai	rt III Organizations Maintaining C	ollections of A	rt, Historic	al Tre	asures, or O	ther	Simila	ır Asse	ts (continu	ıed)
3	Using the organization's acquisition, accession	on, and other record	ds, check any	of the fo	ollowing that ma	ke sigr	ificant ι	use of its		
	collection items (check all that apply):									
а	Public exhibition	d	I 🔲 Loan	or excha	ange program					
b	Scholarly research	е								
С	Preservation for future generations									
4	Provide a description of the organization's co	llections and explai	n how they fu	irther the	e organization's	exemp	t purpo	se in Par	t XIII.	
5	During the year, did the organization solicit or									
	to be sold to raise funds rather than to be ma								Yes	☐ No
Pai	rt IV Escrow and Custodial Arran							, Part IV,	line 9, or	
	reported an amount on Form 990, Par		·							
1a	Is the organization an agent, trustee, custodia	an or other intermed	diary for conti	ibutions	or other assets	not inc	cluded			
	on Form 990, Part X?								Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII									
	•		-						Amount	
С	Beginning balance						1c			
	Additions during the year						1d			
	B						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on Fo						?		Yes	☐ No
	If "Yes," explain the arrangement in Part XIII.					-				
	rt V Endowment Funds. Complete if									
		(a) Current year	(b) Prior y	ear	(c) Two years bad	k (d)	Three ye	ears back	(e) Four y	ears back
1a	Beginning of year balance	, ,	, , ,							
b	Contributions									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the curr	ent vear end baland	ce (line 1a. co	lumn (a))) held as:					
а	Board designated or quasi-endowment	,	%	(//						
b	Permanent endowment	%	_							
С	Term endowment									
	The percentages on lines 2a, 2b, and 2c show	uld equal 100%.								
За	Are there endowment funds not in the posses		ation that are	held and	d administered 1	or the	organiza	ation		
	by:	· ·					· ·		<u> </u>	res No
	(i) Unrelated organizations								3a(i)	
	(ii) Related organizations								3a(ii)	
b										
4	Describe in Part XIII the intended uses of the								<u> </u>	
Pai	rt VI Land, Buildings, and Equipm									
	Complete if the organization answered	d "Yes" on Form 990	0, Part IV, line	11a. Se	ee Form 990, Pa	t X, lin	e 10.			
	Description of property	(a) Cost or o) Cost o			ımulated	b	(d) Book	value
		basis (investr	ment)	basis (o	other)	depre	ciation			
1a	Land									
	Leasehold improvements									
	Equipment									
	Other									
	I. Add lines 1a through 1e. (Column (d) must ed		X, column (B), line 10)c.)			ightharpoonup		0.

Schedule D (Form 990) 2019

	CHILDREN, INC.	54	-2164338 Page
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"			d of
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-or-year market value
1) Financial derivatives			
2) Closely held equity interests			
3) Other			
(A)			
(B)			
(C)			
(D)	 		
(E)	 		
(F)	 		
(G)	 		
(H)			
otal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.		11 0 F 000 B 1V " 10	
Complete if the organization answered "Yes" (a) Description of investment		(c) Method of valuation: Cost or en	d of year market value
* ,	(b) Book value	(c) Method of Valuation. Cost of en	d-or-year market value
(1)			
(2)	 		
(3)	 		
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
otal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"		11d. See Form 990, Part X, line 15.	1 (1) 5
(a)	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
otal. (Column (b) must equal Form 990, Part X, col. (B) lin	e 15.)	_	
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 29	-
(a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

Schedule D (Form 990) 2019

(7) (8)

PART XI, LINE 2D - OTHER ADJUSTMENTS:

REVENUE OF RELATED ORGANIZATIONS INCLUDED IN THE

3,505,390.

CONSOLIDATED AUDIT REPORT BUT EXCLUDED FOR INVISIBLE

CHILDREN, INC. FORM 990 REPORTING.

Schedule D (Form 990) 2019

SCHEDULE F (Form 990)

Department of the Treasury

Internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2019
Open to Public Inspection

Name of the organization

Employer identification number

	3					. ,	
ΙN	VISIBLE CHILD	REN, INC	•			54-216433	8
				tside the United States. Comple	ete if the organ	ization answered "\	es" on
	Form 990, Part IV						
1				ds to substantiate the amount of its gra			🗀
	the grantees' eligibility for	or the grants or a	assistance, and	the selection criteria used to award the	e grants or assi	stance? X	Yes No
2	For eventmekere Door	ribe in Dort \/ the	organization's	procedures for monitoring the use of it	a avanta and a	thar againtanas aut	aida tha
2	United States.	nbe in Fait v the	e organization s	procedures for monitoring the use of it	s grants and o	iner assistance out	side trie
3		he following Part	: I. line 3 table ca	an be duplicated if additional space is r	needed.)		
	(a) Region		(c) Number of	(d) Activities conducted in the region		vity listed in (d)	(f) Total
		offices	employees, agents, and	(by type) (such as, fundraising, pro-		gram service,	expenditures for and
		in the region	independent contractors	gram services, investments, grants to		specific type (s) in the region	investments
			in the region	recipients located in the region)	OI SEIVICE	(s) in the region	in the region
				CDANIES TO DESTRICT			
מזזו	CAUADAN AEDTCA	0	0	GRANTS TO RECIPIENTS LOCATED IN REGION			2 552 025
ооь	-SAHARAN AFRICA	0	0		PROTECTION:	тик	3,553,825.
						N FOCUSES ON	
					PROTECTION		
SUB	-SAHARAN AFRICA	0	9	PROGRAM SERVICE ACTIVITIES	CONNECTING		308,218.
							
3 a	Subtotal	0	9				3,862,043.
b	Total from continuation						
	sheets to Part I	0	0				0.
С	Totals (add lines 3a	_	q				3 862 043

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SEE PART V FOR COLUMN (E) DESCRIPTIONS

Schedule F (Form 990) 2019

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV appraisal, other)
		SUB-SAHARAN						
		AFRICA	PROTECTION	995,854.	WIRE TRANSFER	33,319.	EQUIPMENT	FMV
		SUB-SAHARAN						
		AFRICA	PROTECTION	2,330,091.	WIRE TRANSFER	145,229.	EQUIPMENT	FMV
		SUB-SAHARAN AFRICA	PROTECTION	49 332	WIRE TRANSFER	0.		
				15,002.		-		

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt
	by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter
3	Enter total number of other organizations or entities

______2

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. (h) Method of valuation (book, FMV, appraisal, other) (c) Number of (d) Amount of (e) Manner of (f) Amount of (g) Description of (a) Type of grant or assistance (b) Region recipients cash grant cash disbursement noncash noncash assistance assistance

Par	IV Foreign Forms	
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	X Yes No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes X No

Schedule F (Form 990) 2019

Part V | Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

THE ORGANIZATION'S PROCEDURES FOR MONITORING THE USE OF ITS GRANTS AND OTHER ASSISTANCE OUTSIDE THE UNITED STATES.

ALL FUNDS ARE SENT THROUGH WIRE TRANSFERS DIRECTLY TO THE ACCOUNTS HELD BY INVISIBLE CHILDREN'S ("IC") PROGRAM PARTNERS (NGO'S BASED IN CENTRAL AND EAST AFRICA). THE TRANSFERS ARE SENT ONCE A MONTH TO COVER PROGRAM NEEDS FOR THE CURRENT MONTH.

MONTHLY TRANSFERS ARE DIRECTLY RELATED TO THE ANNUAL BUDGET SUBMITTED BY IC'S PROGRAM PARTNERS AND APPROVED BY IC'S BOARD OF DIRECTORS AS PART OF IC'S ANNUAL BUDGET.

WIRE TRANSFERS ARE MADE ON THE 8TH DAY OF EVERY MONTH FOLLOWING THE SUBMISSION OF A WIRE REQUEST DOCUMENT FROM IC'S PROGRAM PARTNERS. UPON RECEIPT OF THE REQUEST DOCUMENT, THE REPORTS ARE GIVEN TO IC'S DIRECTOR OF FINANCE AND ADMINISTRATION AND CHIEF PROGRAMS OFFICER TO REVIEW ANY ADDITIONAL FUNDING REQUESTS OR BUDGET REVISIONS. THE AMOUNT IS COMPARED TO THE PRE-APPROVED BUDGET FOR THE MONTH AND EXPLANATIONS ARE REQUIRED FOR ALL VARIANCES/CHANGES IN THE FUNDING NEEDS. UPON SATISFACTION AND APPROVAL OF THE FUNDS REQUESTED, A WIRE IS RELEASED TO SUPPORT PROGRAM ACTIVITIES FOR THE MONTH.

A CONFIRMATION EMAIL, COMMUNICATING THE DETAIL OF THE WIRE, IS SENT TO THE PROGRAM PARTNERS' FINANCE AND MANAGEMENT TEAMS.

IN ADDITION, TO ENSURE FINANCIAL OVERSIGHT, PROGRAM PARTNERS SEND MONTHLY

Part V | Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

AND YEAR-TO-DATE BUDGET VS. ACTUAL REPORTS AS WELL AS MONTHLY ACTIVITY

REPORTS TO ENSURE PROPOSED PROGRAM DELIVERABLES ARE BEING ACHIEVED. THESE

REPORTS ARE REVIEWED TO ASSURE SPENDING IS IN LINE WITH BUDGET

EXPECTATIONS.

IC PAYS FULL-TIME EMPLOYEES AND CONSULTANTS TO WORK ON THE GROUND WITH

PROGRAM PARTNERS IN CENTRAL AND EAST AFRICA AS AN ADDITIONAL MONITORING

PROCESS.

ORGANIZATION'S WISHING TO PARTNER WITH INVISIBLE CHILDREN "IC" AS A GRANTEE SUBMIT A PROPOSAL OR STATEMENT OF WORK AND A DETAILED BUDGET TO IC FOR THE WORK TO BE PERFORMED. IC EVALUATES THAT PROPOSAL FOR ALIGNMENT WITH THE GOALS OF THE INITIATIVE BEING PURSUED AND FOR COST REASONABLENESS. ONCE IC DETERMINES THAT THE PARTNERSHIP WILL ENHANCE THE GOALS OF A CERTAIN INITIATIVE, THAT THE ORGANIZATION HAS THE OPERATIONAL CAPACITY TO SUCCESSFULLY IMPLEMENT THE PROPOSAL, AND THAT THE THE COSTS PROPOSED ARE REASONABLE AND IN COMPLIANCE WITH IC, DONOR, AND OTHER APPLICABLE RULES AND REGULATIONS, IC APPROVES THE GRANT TO THE PARTNER. DEPENDING ON THE NATURE OF THE ORGANIZATION OR INITIATIVE, IC DETERMINES WHETHER THE GRANT WILL BE DISTRIBUTED AS A FIXED AMOUNT OR AS A COST REIMBURSABLE GRANT. THROUGHOUT THE PERIOD OF PERFORMANCE OF THE GRANT, IC CLOSELY REVIEWS THE PERFORMANCE OF THE GRANTEE THROUGH MEETINGS, PHONE CONVERSATIONS, WRITTEN REPORTS, AND JOINT PROJECT ACTIVITIES. IC REVIEWS THE DETERMINED DELIVERABLES REQUIRED FOR PAYMENT (DEPENDENT ON THE TYPE OF GRANT MECHANISM CHOSEN) ONCE THEY ARE SUBMITTED BY THE GRANTEE. UPON DETERMINING THAT THE DELIVERABLES SATISFY THE TERMS OF THE AGREEMENT WITH THE GRANTEE, APPROVAL OF THE PAYMENT IS GIVEN.

Part V Supplemental Information
Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c)
(estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.
(
DADE T I THE 2 COLUMN (E).
PART I, LINE 3, COLUMN (E):
REGION: SUB-SAHARAN AFRICA
(E) SPECIFIC TYPES OF SERVICES IN REGION: PROTECTION: THE ORGANIZATION
EQUICES ON PROMESMION MUROUSUS CONNECTING REORIE TO EASIL OFFIER AND MUE
FOCUSES ON PROTECTION THROUGH CONNECTING PEOPLE TO EACH OTHER AND THE
OUTSIDE WORLD, VIOLENCE PREVENTION, AND COMMUNITY RESILIENCE.
· · · · · · · · · · · · · · · · · · ·

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization INVISIBLE	E CHILDREN	N, INC.					Employer identification number $54-2164338$
Part I General Information on Grants a	and Assistance	•					
 Does the organization maintain records criteria used to award the grants or assi Describe in Part IV the organization's pr 	istance?					sistance, and the selec	₹
Part II Grants and Other Assistance to	Domestic Organ	izations and Domest	ic Governments. C	Complete if the org	anization answered "	Yes" on Form 990, Par	t IV, line 21, for any
recipient that received more than	\$5,000. Part II car	n be duplicated if addi	tional space is need	ded.			
Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
							COMMUNITIES IN TRANSITION
COMMUNITIES IN TRANSITION							(CIT) PROVIDES SUPPORT TO
P.O. BOX 79 STEVENSON, MD 21253	82-2343203	N/A	72,524.	0.			INVISIBLE CHILDREN'S COMMUNITY RESILIENCE IN
SIEVENSON, MD 21233	62-2343203	N/A	72,324.	· ·			COMMONITY RESILIENCE IN
2 Enter total number of section 501(c)(3) a	and government -	ragnizations listed in th	ho lino 1 toblo	<u> </u>	<u> </u>	<u> </u>	<u> </u>
2 Enter total number of section 501(c)(3) a3 Enter total number of other organization		1 table					

40

Part III Grants and Other Assistance to Domestic Individuals Part III can be duplicated if additional space is needed.	s. Complete if the	organization answe	ered "Yes" on Form S	990, Part IV, line 22.	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Part IV Supplemental Information. Provide the information rec	using in Dort Lin	o Or Dort III. ookumn	(b); and any other a	dditional information	
PART I, LINE 2:	uireu in Part I, iiri	ie z, Part III, Columin	(b), and any other a	dditional information.	
	1.7T (1) 1 T NT 7	TOTRI CUI	IDDEN "IC"	AC A CDANMER	
ORGANIZATION'S WISHING TO PARTNER					
SUBMIT A PROPOSAL OR STATEMENT OF	WORK AND	A DETAILE	D BUDGET T	O IC FOR THE	
WORK TO BE PERFORMED. IC EVALUATES	THAT PR	OPOSAL FOR	ALIGNMENT	WITH THE	
GOALS OF THE INITIATIVE BEING PURS	UED AND	FOR COST R	EASONABLEN	ESS. ONCE IC	
DETERMINES THAT THE PARTNERSHIP WI	LL ENHAN	CE THE GOA	LS OF A CE	RTAIN	
INITIATIVE, THAT THE ORGANIZATION	HAS THE	OPERATIONA	L CAPACITY	TO	
SUCCESSFULLY IMPLEMENT THE PROPOSA	L, AND T	HAT THE CO	STS PROPOS	ED ARE	
REASONABLE AND IN COMPLIANCE WITH	IC, DONO	R, AND OTH	ER APPLICA	BLE RULES AND	

Part IV Supplemental Information

REGULATIONS, IC APPROVES THE GRANT TO THE PARTNER. DEPENDING ON THE NATURE
OF THE ORGANIZATION OR INITIATIVE, IC DETERMINES WHETHER THE GRANT WILL BE
DISTRIBUTED AS A FIXED AMOUNT OR AS A COST REIMBURSABLE GRANT. THROUGHOUT
THE PERIOD OF PERFORMANCE OF THE GRANT, IC CLOSELY REVIEWS THE PERFORMANCE
OF THE GRANTEE THROUGH MEETINGS, PHONE CONVERSATIONS, WRITTEN REPORTS, AND
JOINT PROJECT ACTIVITIES. IC REVIEWS THE DETERMINED DELIVERABLES REQUIRED
FOR PAYMENT (DEPENDENT ON THE TYPE OF GRANT MECHANISM CHOSEN) ONCE THEY ARE
SUBMITTED BY THE GRANTEE. UPON DETERMINING THAT THE DELIVERABLES SATISFY
THE TERMS OF THE AGREEMENT WITH THE GRANTEE, APPROVAL OF THE PAYMENT IS
GIVEN.

PART	II,	LINE	1.	COLUMN	(H)) :

(H) PURPOSE OF GRANT OR ASSISTANCE: COMMUNITIES IN TRANSITION (CIT)
PROVIDES SUPPORT TO INVISIBLE CHILDREN'S COMMUNITY RESILIENCE IN CENTRAL
AFRICA PROJECT BY CONTRIBUTING CONFLICT ASSESSMENT AND ANALYSIS AND
CONFLICT RESOLUTION TOOLS FOR THE MBOMOU-UELE BORDER REGION AND
SURROUNDING AREAS.

NAME OF ORGANIZATION OR GOVERNMENT: COMMUNITIES IN TRANSITION

Schedule I (Form 990)

SCHEDULE 0

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047
2019
Open to Public

Open to Public Inspection

Name of the organization

INVISIBLE CHILDREN, INC.

Employer identification number 54-2164338

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

SAFE SURRENDER OF MEMBERS OF THE LORD'S RESISTANCE ARMY, CONTRIBUTING

TO MORE THAN A 90% REDUCTION IN VIOLENCE OVER THE PAST DECADE, AND

HELPED TO FACILITATE THEIR JOURNEY BACK HOME.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 WAS PREPARED BY THE OUTSIDE ACCOUNTANTS AND REVIEWED BY

MANAGEMENT. A COPY OF THE FORM 990 WAS PROVIDED TO THE BOARD BEFORE FILING

WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

CONFLICT OF INTEREST REPORTING FORMS ARE FILLED OUT ANNUALLY BY ALL BOARD
MEMBERS WHICH REPORT ALL CONFLICTS AND AFFIRM ADHERENCE TO THE FOLICY.

THESE FORMS ARE REVIEWED BY INVISIBLE CHILDREN'S CHAIR OF THE BOARD AND THE
ORGANIZATION'S SECRETARY. IF AN ISSUE IS TO BE DECIDED BY THE BOARD THAT
INVOLVES A POTENTIAL CONFLICT OF INTEREST FOR A BOARD MEMBER, IT IS THE
RESPONSIBILITY OF THE BOARD MEMBER TO:

- 1. IDENTIFY AND FULLY DISCLOSE ALL MATERIAL FACTS RELATING TO THE POTENTIAL CONFLICT OF INTEREST.
- 2. NOT PARTICIPATE IN DISCUSSION OF THE PROGRAM OR MOTION BEING CONSIDERED.
- NOT VOTE ON THE ISSUE.
- IT IS THE RESPONSIBILITY OF THE BOARD TO:
- 1. ONLY HIRE OR CONTRACT WITH THE BOARD MEMBER OR THE BOARD MEMBER'S CLOSE
 RELATIVE IF HE OR SHE IS THE BEST QUALIFIED INDIVIDUAL AVAILABLE, AND
 WILLING TO PROVIDE THE GOODS OR SERVICES NEEDED AT THE BEST PRICE.
- 2. RECORD THE POTENTIAL CONFLICT OF INTEREST AND THE USE OF THE PROCEDURES

 LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

 Schedule O (Form 990 or 990-EZ) (2019)

932211 09-06-19

Name of the organization **Employer identification number** INVISIBLE CHILDREN, INC. 54-2164338 AND CRITERIA OF THIS POLICY IN THE BOARD MEETING MINUTES. FORM 990, PART VI, SECTION B, LINE 15: THE EXECUTIVE COMPENSATION COMMITTEE HAS THE RESPONSIBILITY OF OVERSEEING INVISIBLE CHILDREN'S EXECUTIVE COMPENSATION PROGRAM. THE COMMITTEE RECOGNIZES THAT IN ORDER FOR INVISIBLE CHILDREN TO ACHIEVE ITS AMBITIOUS GOALS, THE ORGANIZATION MUST BE ABLE TO ATTRACT, RETAIN, AND REWARD QUALIFIED EXECUTIVES WHO WILL BE ABLE TO OPERATE EFFECTIVELY IN A CHALLENGING AND COMPLEX ENVIRONMENT. THE COMMITTEE IS CHAIRED BY A DISINTERESTED BOARD MEMBER. THE COMMITTEE RESEARCHES SALARIES OF COMPARABLE POSITIONS, REVIEWS PERFORMANCE OF EXECUTIVES, AND THEN RECOMMENDS THE COMPENSATION OF SUCH INDIVIDUALS TO THE BOARD AT LARGE. COMPENSATION IS SET BY A BOARD VOTE AFTER REVIEWING THE RECOMMENDATION OF THE COMMITTEE. THE EXECUTIVES ARE NOT PRESENT FOR THE VOTE. THE MOST RECENT REVIEW TOOK PLACE IN JULY 2020. FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990: AL,AR,CA,FL,GA,HI,IL,KS,KY,MD,MA,MI,MN,MS,NH,NJ,NM,NY,NC,OR,PA,RI,SC,TN,UT VA,WV,WI FORM 990, PART VI, SECTION C, LINE 19: FINANCIAL STATEMENTS AND ANNUAL REPORTS DATING BACK TO 2006 ARE AVAILABLE TO THE PUBLIC ON INVISIBLE CHILDREN'S WEBSITE. COPIES ARE ALSO PROVIDED UPON REQUEST.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

► Attach to Form 990.

So to www.irs.gov/Form990 for instructions and the latest information.

2019
Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

INVISIBLE CHILDREN, INC.

Employer identification number 54-2164338

Part I Identification of Disregarded Entities. Complete	e if the organization answered "Yes	on Form 990, Part IV, line 3	33.				
(a)	(b)	(c)	(d)	(e)		(f)	
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state of foreign country)	or Total inco	me End-of-yea		ontrolling ntity	9
Part II Identification of Related Tax-Exempt Organizations during the tax year.	ations. Complete if the organization	answered "Yes" on Form 99	0, Part IV, line 34,	because it had one	e or more related tax-exe	empt	
	(b)	(c)	(d)	(e)	(f)	Continu	g) 512(b)(13)
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling	contr	
of related organization		foreign country)	section	status (if section 501(c)(3))	entity	Yes	No
INVISIBLE CHILDREN, DEMOCRATIC REPUBLIC OF	COMMUNITY PROTECTION			1 (7()/		res	INO
CONGO, 09, AVENUE DU COMMERCE, QUARTIER	PROGRAMMING AND NATIONAL				INVISIBLE		
NGILIMA, DUNGU, HAUT-UELE, CONGO (KINSHASA)	PARTNER CAPACITY BUILDING	CONGO (KINSHASA)	501(C)(3)		CHILDREN, INC.	x	
INVISIBLE CHILDREN CENTRAL AFRICAN REPUBLIC	COMMUNITY PROTECTION				, .		
1 ARRONDISSEMENT, AVENUE CISSONGO N 274	PROGRAMMING AND NATIONAL	CENTRAL AFRICAN			INVISIBLE		
BANGUI, CENTRAL AFRICAN REPUBLIC	PARTNER CAPACITY BUILDING	REPUBLIC	501(C)(3)		CHILDREN, INC.	Х	
					·		
	-						
	4						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2019

Page 2

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile	Direct controlling entity	Predominant income	Share of total	Share of	Disprop	ortionate	Code V-UBI	Genera	or Percentage
of related organization		(state or	entity	(related, unrelated,	income	end-of-year	alloca	itions?	amount in box	partne	ownership
		foreign country)		Predominant income (related, unrelated, excluded from tax under sections 512-514)		assets	Yes	No	amount in box 20 of Schedule K-1 (Form 1065)	Yes	0
										\sqcup	
											

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i	i) tion
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership	CITA	
		country)		,				Yes	No
	1								
	1								
	1								
		16	<u> </u>						

Page 3

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. Note: Complete line 1 if any entity is listed in Parts II. III. or IV of this schedule. Yes No 1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? X a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity 1a b Gift, grant, or capital contribution to related organization(s) 1b X c Gift, grant, or capital contribution from related organization(s) 1c X d Loans or loan guarantees to or for related organization(s) 1d X e Loans or loan guarantees by related organization(s) 1e X f Dividends from related organization(s) 1f X g Sale of assets to related organization(s) X h Purchase of assets from related organization(s) 1h X i Exchange of assets with related organization(s) 1i X i Lease of facilities, equipment, or other assets to related organization(s) 1i Х k Lease of facilities, equipment, or other assets from related organization(s) 1k Performance of services or membership or fundraising solicitations for related organization(s) 11 X m Performance of services or membership or fundraising solicitations by related organization(s) 1m X n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) 1n o Sharing of paid employees with related organization(s) 10 Х p Reimbursement paid to related organization(s) for expenses 1p X Reimbursement paid by related organization(s) for expenses 1a Х r Other transfer of cash or property to related organization(s) 1r X s Other transfer of cash or property from related organization(s) 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. (a)
Name of related organization Transaction Method of determining amount involved Amount involved type (a-s) INVISIBLE CHILDREN, DEMOCRATIC REPUBLIC OF (1) CONGO В 2,475,320.ACTUAL AMOUNT INVISIBLE CHILDREN, CENTRAL AFRICAN 1,029,173. ACTUAL AMOUNT (2) REPUBLIC В

(3) (4) (5)

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	(e) Are all	(f)	(g)	(r	1)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec	Share of	Share of	Dispro	por-	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General	Percentage
of entity		(state or foreign	(related, unrelated, lexcluded from tax under	501(c)(3) orgs.?	total	end-of-year	allocat	ale ions?	l of Schedule K-1	partner	ownership
		country)	sections 512-514)	Yes No	income	assets	Yes	No	(Form 1065)	Yes N	5
	1										
	1										
							+			\vdash	
	1										
											+
	1										
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	_										
	1										
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	4										
	4										
	1										